



Protecting minors is so important that using UAF facilities with minors takes extra work up from the contract of the contract

Inside the packet:

1) Facilities/Premises

If a your insurance goes not meall social months you, with your insurance company or you have the option of purchasing supplemental insurance through -coverage/event-ice insurate

- - a. Provide dians of a minors by your group. It nis ink to parents/guain was a feed of states an nor
  - b. Attest to background checks on all facilities with minors (do not send background check recults) by filling out the Background Check Certification and check countries by filling out the Background.
  - c. Each of the adults on the Background Check Certification needs to review and size the Behavior form in the distribution packet.

Return the completed documents at least 2 weeks prior to your first management of the staff member you are working with or to UAF-

The packet must be reviewed by various UAF staff; there is no guarantee that the review will occur be to be carefulled refunded, &/or revised.

the event:

6. INSURANCE.

- 13. TERMINATION.
- 14. <u>INTERPRETATION.</u>

## University of Alaska Fairbanks Protection Of Minors Certification Form

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	-			
	4			
Signature [Activity, Program Leader]			Date	
Printed Name		Title		

## University Of Alaska Protection of Minors Code Of Behavior

At the University of Alaska (UA) our program provides the highest quality services available to Minors. Our commitment is to create an environment for Minors that is safe, nurturing, empowering, and promotes growth and success for p

## rograms, activities, and camps:

- 1. Shall treat Minors with respect at all times.
- 2. Shall treat Minors fairly regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, physical or mental disability, genetic information or pregnancy or parenthood status.
- 3. Shall adhere to uniform standards of affection as outlined in any applicable university or program specific procedures, and shall not engage in private displays of affection.
- 4. Shall not use or be under the influence of alcohol or drugs in the presence of Minors or during activities or events involving Minors.
- 5. Shall not discuss sexual encounters with or around Minors.
- 6. Shall not date or become romantically involved with Minors in the program.
- 7. Shall not make pornography in any form available to Minors or assist them in any way in gaining access to pornography.
- 8. Shall not have secrets with Minors or ask Minors to keep secrets.
- 9. Shall not swear or tell sexual, discriminatory, degrading or otherwise offensive jokes.
- 10. Shall not stare at or comment on the M

specific program procedures.

· Minors.

- 14. Shall not take any photographs or videos of Minors or post photographs or videos on a digital, electronic, hosted media, web-based service or any other medium without first obtaining a release from the M
- 15. Shall not abuse Minors in anyway including the following:

means hitting or kicking, spanking or other corporal punishment, shaking, slapping, twisting or bending appendages beyond normal range of motion, pinching, scratching, hair pulling, unnecessary restraints, forcible contact with injuries objects or substances;

degrade, threaten, cursing